

Victorian Electoral Commission Strategy 2023

Our Five Year Goal

The VEC is change ready and has the people, systems and relationships to make the most of opportunities.

People



Technology



Decision-Making



Relationships



We want to

Create an environment that inspires our people to reach their full potential.

Provide our people and Victorians with smart, safe technology that is value for money and easy to use.

Make smart decisions on time and by the book.

Learn from others outside the VEC about opportunities and challenges.

To achieve this, we will

Develop leaders who always scan for opportunities and challenges, so they can better support our people to work and solve problems.

Recruit our people for ability *and* attitude, and develop them based on their strengths.

Deliver our IT plan – so that we can deliver the standard of elections Victorians expect.

Establish smart systems that talk to each other so we can have a better understanding of our business and how we can improve.

Improve processes to enable clever problem solving and better ways of working.

Base our decision-making on research, facts and expertise.

Consider all our networks and knowledge when thinking about how to improve our services.

Focus on growing relationships that will help us spread our message and stay ahead of the curve.