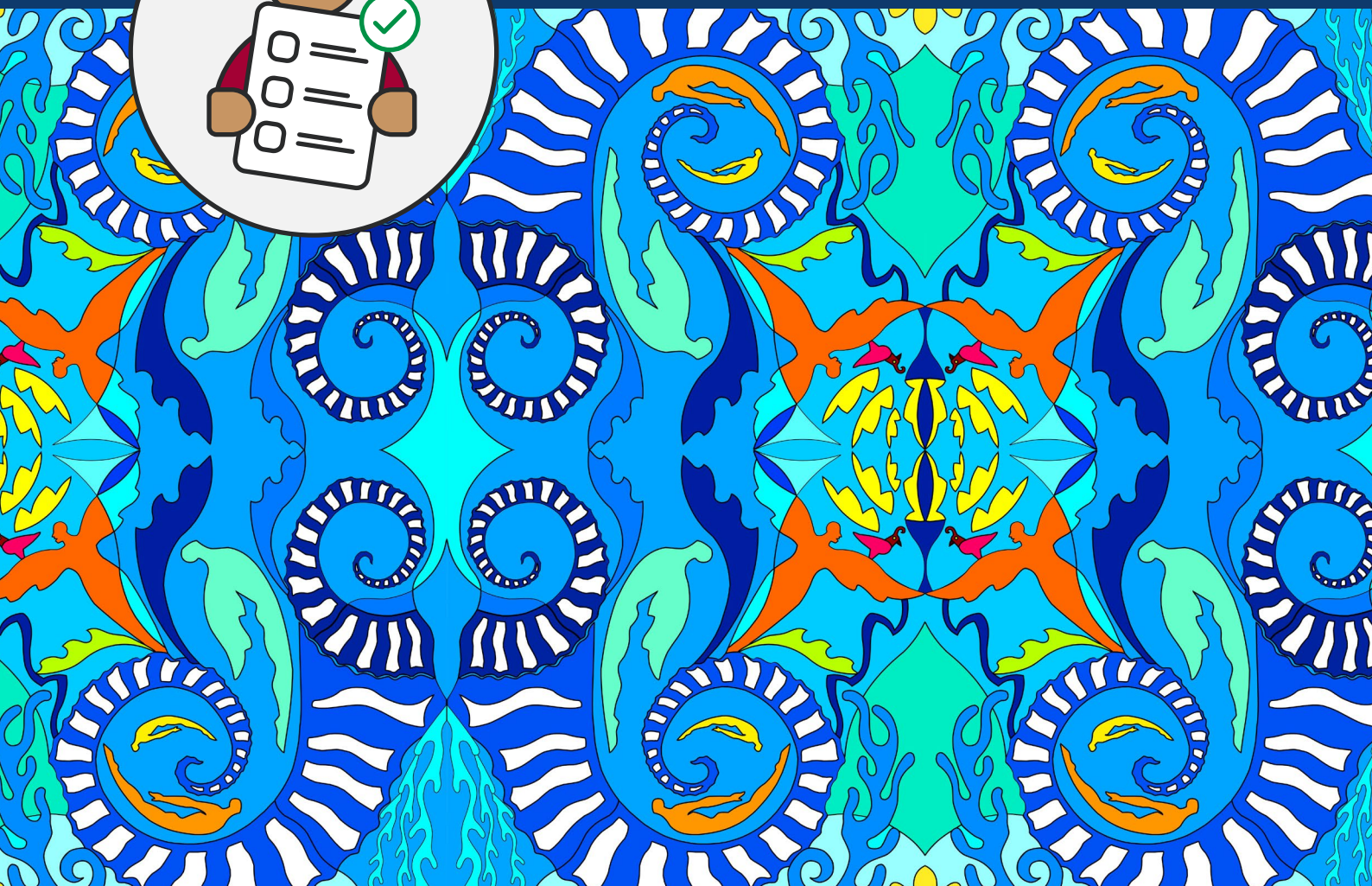


Multicultural education and engagement plan

2025 to 2027

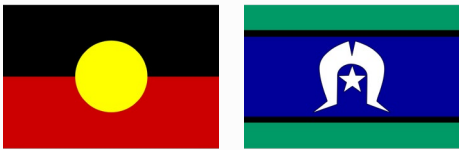
Easy Read version



What is in this plan

Acknowledgement of Country	3
About our plan	5
About the Victorian Electoral Commission	8
How we made this plan	11
What we want to make better	14
How we will make things better	15
How we will know if our plan is working	19
Contact information	20

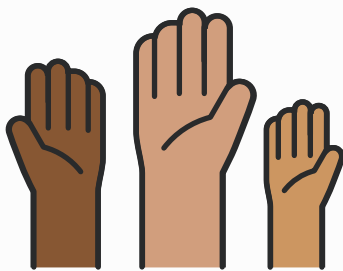
Acknowledgement of Country



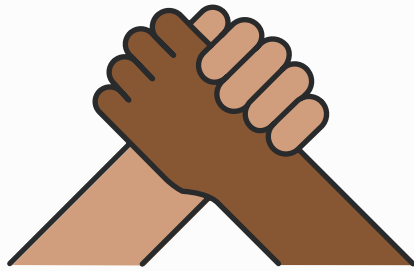
We acknowledge that Aboriginal and Torres Strait Islander peoples are the first to care for Country.



Country is the land we work on.



We celebrate Aboriginal and Torres Strait Islander peoples' important role in the community.



We respect Aboriginal and Torres Strait Islander peoples':

- history
- culture
- past and present Elders.



Respect means we celebrate Aboriginal and Torres Strait Islander peoples' strong connection to the land, water, and sea.

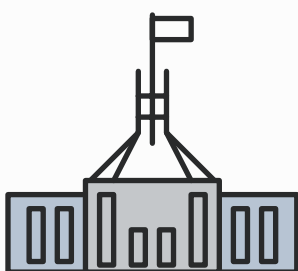


Elders know a lot about culture and history and are very important to the community.

About our plan



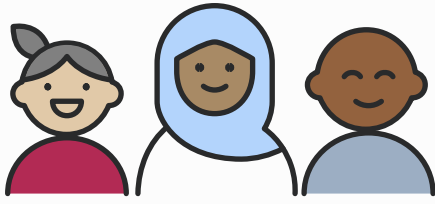
This plan is from the Victorian Electoral Commission.



We help people in Victoria vote.



We wrote this plan to tell you about how we want to make things better for people from all cultural backgrounds.



Cultural background can be to do with:

- where you or your family were born
- the languages you speak and use
- your religion.

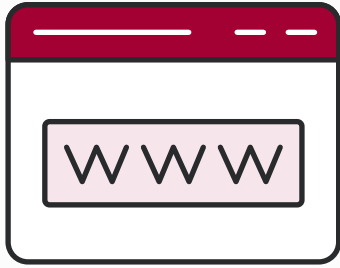


This is an Easy Read summary.

Summary means we only include our most important ideas.



When we write our plan, we mean our Multicultural education and engagement plan.

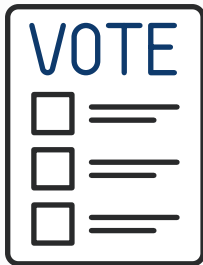


You can read the full version of our plan on [our website](#).



You can also find our contact information on page 20 at the end of our plan.

About the Victorian Electoral Commission



We hold local council elections
and state elections in Victoria.
Elections are where people vote.



When you vote, you help choose
who is part of government.

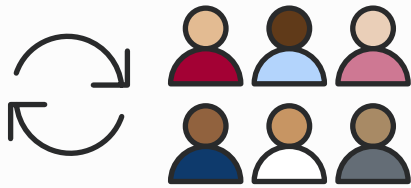


In Australia, people get to vote because
everyone is part of a democracy. This means
you get to help decide how things happen.



We also do other important activities, like:

- keep a list of all the people who vote in elections in Victoria
- help people in Victoria know how, when, and where to vote
- make sure people follow the law during an election.



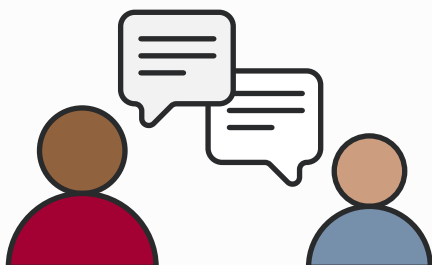
We care about the work we do.
We make sure we improve what
we do for the community.



To improve, we work with 5 groups that represent people who might need extra help to be part of our democracy.

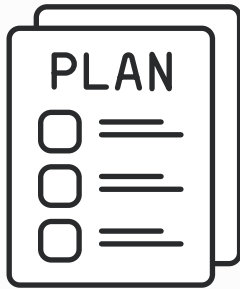
The 5 groups we work with are:

- the Aboriginal Advisory Group
- the Electoral Access Advisory Group
- the Prisons and Without a Home Advisory Group
- the Young People Advisory Group
- the Culturally and Linguistically Diverse Advisory Group.

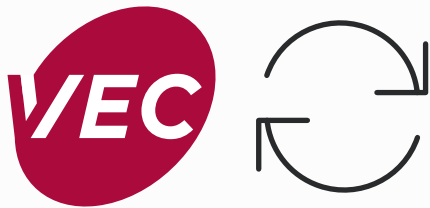


These groups help us understand what people need and want.

How we made our plan



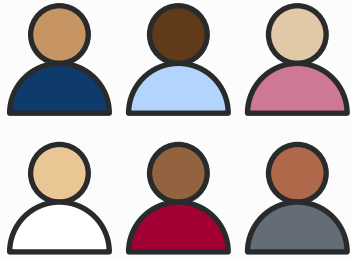
To make our plan, we looked at 2 other plans.



One of the plans we looked at talks about changes we must make because of changes outside our workplace.



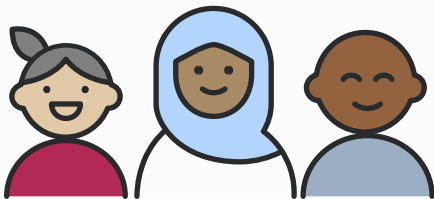
The other plan we looked at talks about how we want to make our workplace more inclusive, accessible and diverse.



Inclusive means everyone is welcome and can take part.



Accessible means everyone can use something or go somewhere.



Diverse means people are different from each other.



We also worked with a group of people with different cultural backgrounds in the community.



Feedback is when people tell us what they think about a topic.



We got feedback about the problems people with different cultural backgrounds might have. We learnt new things from the feedback.

What we want to make better



We want people from all cultural backgrounds to trust how elections are done.



We want everyone to be included.
For example, we want everyone to learn about how an election happens and how they can vote.



We also want to give support to make sure everyone is a part of our democracy.

How we will make things better

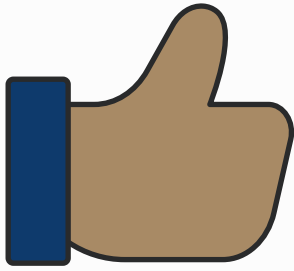


We have some goals to make things better.



We have 3 things we want to focus on to get our goals done:

- access
- knowledge and confidence
- relationships, visibility, and representation.



Access

We want to make sure people from all cultural backgrounds can access our services.



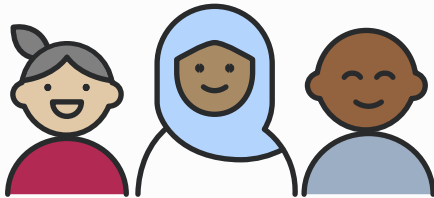
We will:

- understand who to help and where to help
- find ways to help people take part in elections
- make things about elections in different languages, like enrolment forms and videos.

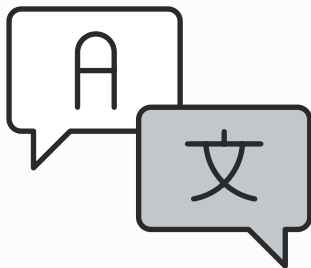
Knowledge and confidence



We want to make sure people from all cultural backgrounds understand about democracy and know how to take part in elections.



We will hire workers from different cultural backgrounds.



Workers will run lessons about democracy in different languages.



Relationships, visibility, and representation

We will keep working with groups that represent people from different cultural backgrounds.

We will also:

- go to events for people from different cultural backgrounds
- support services that help people from different cultural backgrounds
- show people from different cultural backgrounds in our work, like information documents.

How we will know if our plan is working



We will know if our plan is working if more people from all cultural backgrounds:

- know how to enrol to vote
- know how to vote or get help to vote
- help others take part in elections.

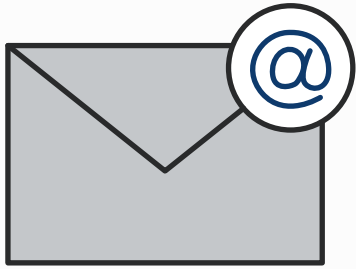


Every year we will make a report about how our plan is working.



We will also get feedback from the group of people with different cultural backgrounds.

Contact information



Email

info@vec.vic.gov.au

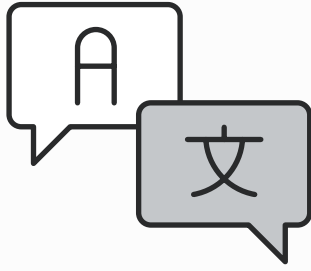


Call

131 832

We will answer the phone between 8:30 am and 5 pm local time. We are in Melbourne.

If you are outside Victoria, you can call us on 03 8620 1100.



Use the Translating and Interpreting Service (TIS)

Call 131 450 and ask to speak to Victorian Electoral Commission on 131 832.



Use the National Relay Service (NRS)

Visit the [National Relay Service](https://www.nationalrelayservice.org.au) website.

This document (job AI2453) was created by Scope (Aust) Ltd. using both licensed and custom images. Cover image is a digital print piece by Anuradha Patel titled “Eternal Spirit” (2020). Document must not be sold to third parties. The images must not be reused without permission. For more information contact Scope on 1300 472 673 or visit scopeaust.org.au