



**Our work with people from
many cultures.**

They may speak different languages.

2020 - 2023

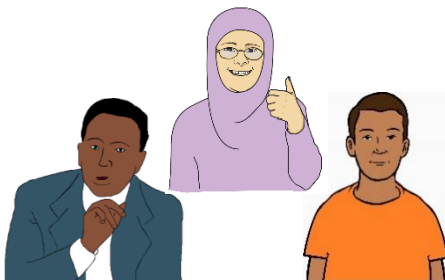
We call this our
Multicultural Inclusion plan.



The V.E.C. respects the Aboriginal people of Victoria.



This information is from the
Victorian Electoral Commission.
We write **V.E.C.** when we talk about us.



This plan is about people from many
different cultures. They may speak
different languages.

We will write **CALD** when we talk about them.



We have a group to help us do our work.

They are called the CALD Advisory Group.

We will write **CALD Group** when we talk about
this group.

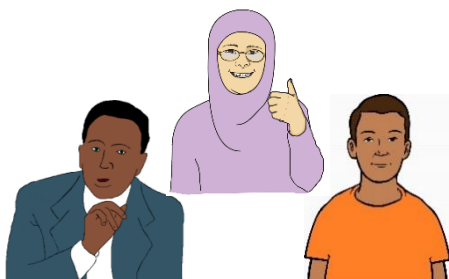


From the Electoral Commissioner

Front cover of this plan.

This is our plan to be better at our work with CALD people.

This is Plan 1 from the V.E.C.

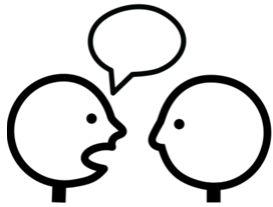


We have worked with CALD people before.

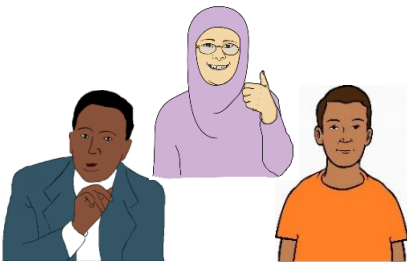
But



We can do more.



We talked to lots of different CALD people.



This plan helps us

- work more with CALD people

and



- work out what we can do better
 - in their community
 - at the V.E.C.



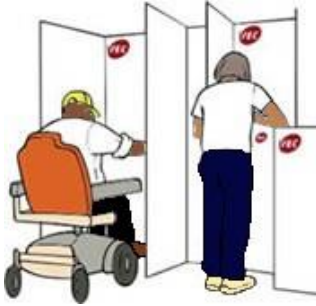
Warwick Gately. AM

He is the boss of the V.E.C.

He is called the **Electoral Commissioner**.

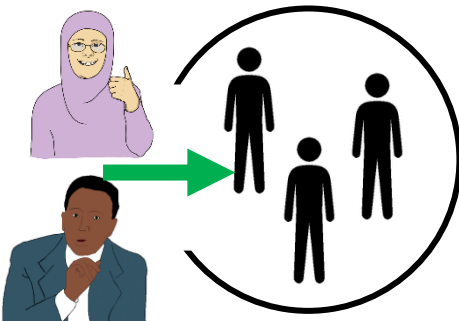


About the V.E.C.



The V.E.C. runs

- the Victorian State elections
- the local council elections.



What we say about people who use a different language.

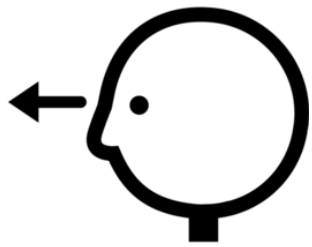
The V.E.C. includes every one. The V.E.C.

- is independent
- is fair
- tells us all what they do.

The V.E.C.

- respects every one in the community
- uses new ideas to make things better.

The V.E.C. is **not** part of the government.



Things we have done

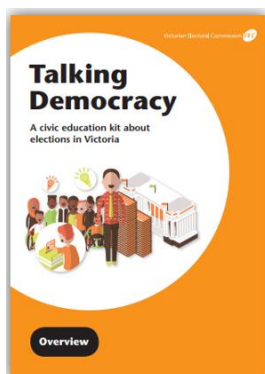


The V.E.C. has done lots of work with CALD people. Like

- The Democracy Ambassador Program



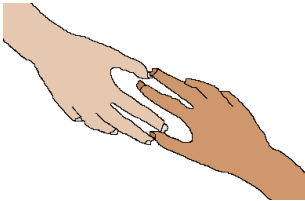
- Active Citizen workshops



- Talking Democracy Kit.

Front cover of this
plan

About this Plan



It will help the V.E.C. know what to do.



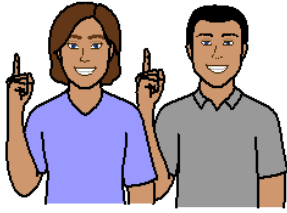
We talked about this plan with

- our CALD Group
- staff from other places
- V.E.C. staff
- other people who work with us.



We will do a big review of this plan in 2023.

This is in 3 years.

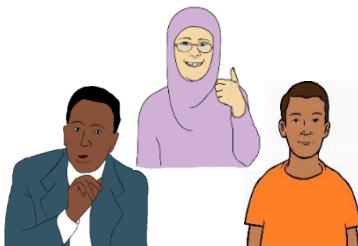


We want more people to know how to vote.

Like



- young people

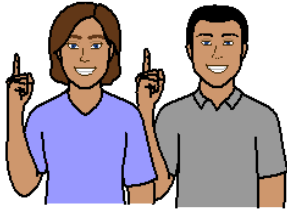


- people from many cultures.

They may speak a different language



- Aboriginal and Torres Strait Islander peoples.

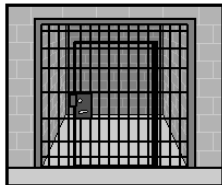


We want these people to also know how to vote.

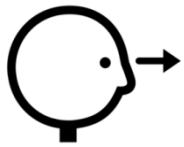
Like



- people who do **not** have a home



- people in prisons.



Front
Cover of
plan

The plan

This plan is for 2020 to 2023.



This plan is about

1. Access



2. The people who work for us.



3. Working together in the community



4. Staff skills. Be the best we can.



1. Access

It helps CALD people learn how to vote.

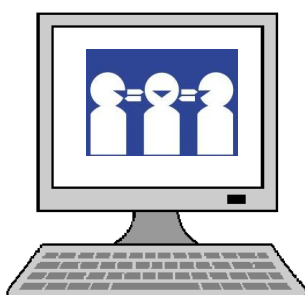


a. At elections the V.E.C. has staff who know how to work with you.

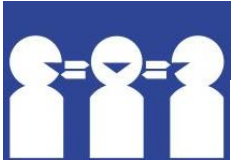


b. We have CALD staff to

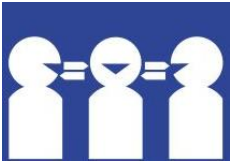
- teach you about how to vote in Victoria



- tell you about our website. It has our forms in other languages. Like Chinese
- tell you more about how to enrol.



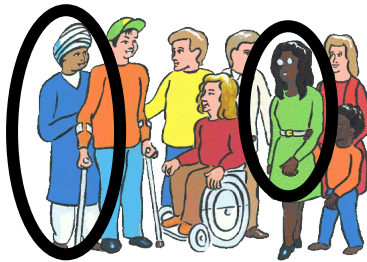
- c. The V.E.C. asks you when you need an interpreter. We have interpreters at
- public meetings
 - places we teach you how to vote.



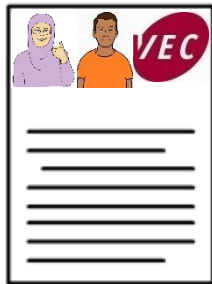
- d. We translate information. It is
- at big meetings
- and**
- for elections.



2. The people who work for us



a. We will have **more** CALD people at the V.E.C.



b. We write a plan. It is about how to have more CALD people work at the V.E.C.



c. We have a special job for a CALD person.
It is each year.



3. Working together in the community



a. The V.E.C. works with the CALD group.

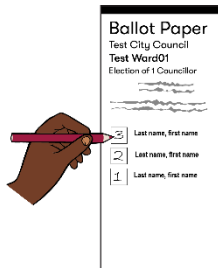


b. There are lots of different people in Victoria.
It changes all the time. We will ask who else
needs to be in the CALD Group.

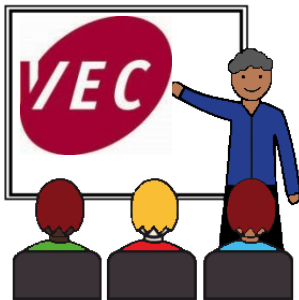


c. We will listen to different people. Like

- the CALD Group
- other people who may **not** speak English.

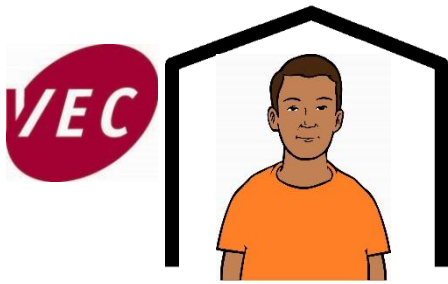


It helps us plan what different communities need to know.



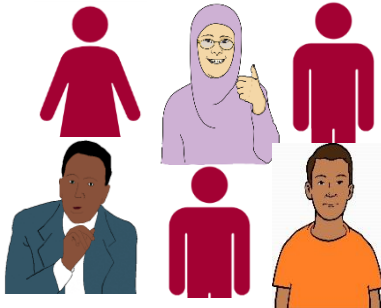
d. We will look to work with some teachers.

It will help them know more about how to vote in Victoria. It helps them teach CALD people.

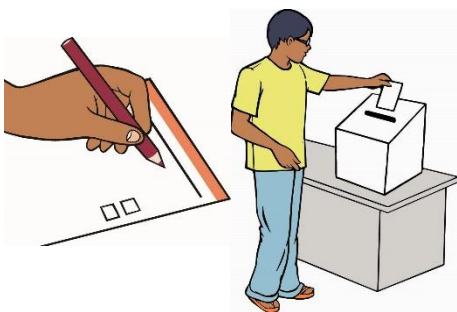


e. We will look to work with a place where young people go.

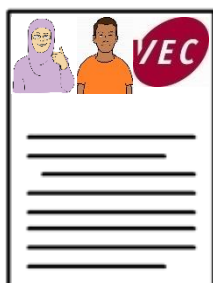
It helps them teach young people more about how to vote.



f. We will do more with CALD communities.



g. We will work with CALD leaders about how to vote.

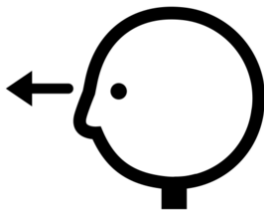


h. Every thing from V.E.C. has pictures of the different people in Victoria.



4. Staff skills.

Be the best we can be



a. We will look back at this plan every year.

We change things when they do **not** work.



b. Teach V.E.C. staff about people from different communities.



c. Do studies.

We find out from CALD people

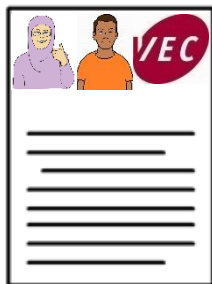
- what helps to vote
- what does **not** help to vote.



Reports



We will tell the CALD Group what we have done.



We write a report

- about this plan
- each year.



Front cover
of this
report
partially
inserted into
this image

This report will be part of the V.E.C. big report
each year. It is called the **V.E.C. Annual Report**.



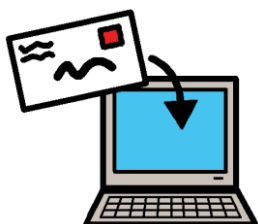
More information



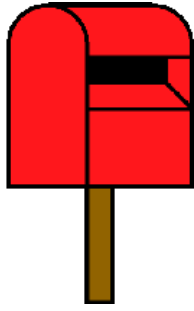
Interpreter 9209 0112.



Phone 03 8620 1100



Email info@vec.vic.gov.au



V.E.C.

Level 11.

530 Collins Street. Melbourne 3000.



National Relay Service 1800 555 600.

Images



We used images from

- Inspired Services
- Picto-selector
- Pinterest
- The Noun Project
- Tobii-Dynavox



and

- The VEC images.



Cover image. Patel Anuradha. Eternal Spiral.

2020. Digital Print.

Print screen
of original
report/front
cover

This plan is based on V.E.C. Multicultural

Inclusion Plan 2020 - 2023.



Access Easy English wrote the Easy English.

September 2020.